

SUSTAINABILITY REPORT

Reporting period 01.01.2025 - 31.12.2025

Rev. April 2026





INTRODUCTION

KUMA ROMANIA is founded in 1998 - medium sized Danish family owned company - subsidiary of KUMA A.S. in Denmark.

The minimalist Nordic design, modern technology, high production & manufacturing standards, allow producing high quality products for the Romanian market, the Scandinavian peninsula and other European countries.

KUMA Innovative products are the starting point for sustainability and a responsible way in doing business.

Our Report is following the GRI standard for sustainability reporting (Global Reporting Initiative). In accordance with the GRI reporting standard, our sustainability strategy is oriented around the 17 Sustainable Development Goals (SDG) of the United Nations.

If you have any questions and/or feedback regarding the report, feel free to contact us:
Camelia Olesen - office@kumaromania.ro



ABOUT KUMA

We would like to introduce ourselves as a leading manufacturer and exporter of high quality bathroom concepts, with modern production facilities located in Romania and Denmark, as well as over 40 years of experience in the composite industry.

We positioned ourselves as one of the most stable producers in the European market with a professional clientele spanning over Scandinavia, Italy, Netherlands, Hungary, and Romania. Our partners also include prominent construction companies, as well as ferryboat builders operating in Scandinavia, Italy, and Romania, with whom KUMA managed to build a fruitful and long-lasting relationship.

Our business culture, driven by talent and attention to detail, together with our cooperation with architects and designers, has enabled us to develop custom-made solutions for bathrooms, both public and private. All our ideas combine the Scandinavian design-a top one all over the world-with functionality, innovation, sustainability.

KUMA maintains a solid cooperation with customers, suppliers and third parts, raising up high ethical values and combining economic efficiency with societal responsibility.

SUSTAINABILITY

incorporates three dimensions:



ENVIRONMENTAL



SOCIAL



ECONOMIC

The Global Reporting Initiative was identified as a suitable reporting standard for our company, focusing on main chapters:

1 People & Values pg. 9-13

2 Portfolio & Value Creation pg. 14-23

3 Climate & Resources pg. 24-29

4 Strategy & Growth pg. 30-31

5 Society & Commitment pg. 32

Note: The United Nations Sustainable Development Goals (SDGs) are also allocated to all areas. For the 2025 reporting year, KUMA sustainability report cannot demonstrate full compliance with GRI, but has already been drafted on the basis of the GRI standard.

The Sustainability Report is published according to GRI and we involved our colleague Denisa Anghel - 29 years old, who brought a valuable and fresh contribution to this report.

Jan Dohn - CEO KUMA Group - stated:



“

Having a sustainable mind set is necessary to be an attractive and competitive long term business partner. Thus, KUMA act rapidly when having the possibility to reduce and reuse resources in our supply chain or processes.

Due to unique competences and flexibility KUMA is the leading partner within exclusive Nordic Design.

Strategically KUMA illustrate engagement and structured discipline in having demanding certifications.

Through product development and material concepts KUMA is trendsetter within recycling.

KUMA® - Nordic Design, Unique Certified Concepts

Camelia Olesen - Executive Director KUMA RO - stated:



“

In KUMA Romania we are optimising our products, reducing the consume on all levels and we focus to find sustainable raw materials, with lower carbon footprint. Our goal is to operate our company using renewable energy, investing in photovoltaic panels-being in a region with aprox.280 days of sunshine per year.

KUMA's success is based on three fundamental pillars - sustainability, quality, customisation - and it is empowered by values such as care for employees and environment, innovation and excellence.

KUMA ROMANIA continues to be interested in developing a close co-operation with its clients, providing sustainable solutions that meet their specific needs.

Always in proximity, KUMA responds promptly to any requirements.

Oana Toader - Sales Manager KUMA RO - stated:



“

As Sales Manager at KUMA Romania, I am part of a company that has made sustainability a core element of its mission. KUMA is committed to producing composite washbasins that are not only of the highest quality but also designed with environmental responsibility at the forefront. By using durable and sustainable composite materials, KUMA reduces the need for frequent replacements and contributes to a longer product life cycle, ultimately working toward a sustainable future for generations to come.

By choosing KUMA, our customers are not only investing in superior-quality washbasins, but also in sustainable solutions that contribute to a greener, more responsible construction industry.

Together, we can build a more sustainable future, one product at a time.

HOW KUMA ACTS:

Camelia Olesen - Executive Director:

"Despite the economically challenging times, sustainability will be the main subject for our future steps. Kuma can be a succesful company if we will serve the markets with sustainable products."

- We analyse and monitor all processes and the impact on people & environment.
- We have dialogue with stakeholders and our integrated management system (IMS) ensures that KUMA business is respecting all the requirements of laws & regulations
- We invest in development: future investment plan-for 1,5 mil.EUR 2024-2026 in new production lines and new technology focusing on sustainability
- We are a CERTIFIED company at a high level: KUMA has three important ISO certifications: ISO 9001 for quality management, ISO 45001 for occupational safety and ISO 14001 for environmental standards. KUMA RO is working on the optimal combination of above standards - integrated in IMS-Integrated Management System, ensuring quality in all aspects.
- KUMA products are approved CE with Product Declaration of Performance (DOP): conformity attestation according to international standard for sanitary EN14688-A1-2018.



[See KUMA certifications](#)

We obtained 2 new Certificates: EPD – Environmental Product Declaration for KUMA products

The Environmental Product Declaration (EPD) is a detailed report that assesses the environmental impact of a product throughout its lifecycle, emphasizing the reduction of greenhouse gas emissions and other environmental hazards. It enhances transparency and allows consumers to make informed choices about sustainable products, thereby encouraging companies to adopt environmentally friendly practices.



EPD - Marble Product Range



EPD - RECTOR Product Range

It is recognised by the BREEAM family of certification systems and the Code for Sustainable Homes, where credits can be given for products used in construction field that are independently certified with this framework standard.

Since 2005, KUMA has invested in certifications to prove the competence, credibility and quality of the product offered to the client. Whether it is about inspections and certifications, the choice of raw material suppliers or partners in the supply chain, KUMA relies on its decisions about quality and the added value which can offer to its clients.

Self-declared or pseudo-certified competences are a real problem in any field. There are often seen companies that are bidding for large projects without having the minimum necessary accredited certifications. There are also developers/builders who do not consider it important to have a product certified by a competent third party, according to the standards applicable in the field.

The decision to invest in a product with a proven quality is a rational decision that provides benefits to both the developer/builder and the end-client through durability and long term use.

KUMA is certified by an internationally recognised company - INTERTEK Plc. - a leader in assurance, testing, inspection and certification for industries worldwide, which is listed on the London Stock Exchange-part of the FTSE 100 index. KUMA has always been certified and has always operated in the league of the best players in the market out of respect for its clients.

Examples of our sustainability efforts

Energy Efficiency:

Photovoltaic systems to reduce our carbon footprint- 0.2 MWh and a new investment in photovoltaics until 2026. The entire electricity received from our provider comes 100% from renewable sources.

Waste Reduction:

Implementation of recycling programmes and optimisation of production processes to minimise waste. Composite waste reintroduced in production flow.

Employee Engagement:

Organising sustainability workshops and promoting employee initiatives to improve processes and conserve resources.

Sustainable Products:

We will develop until the end of 2026 a product line that is particularly sustainable. These products are characterised by innovative and environmentally friendly properties.

Our clients can calculate the Co2e carbon footprint for all KUMA products - an advantage for B2B project markets.

Alongside digitalization and innovation, sustainability is part of our strategy and the basis for our actions in all areas. Sustainable development can succeed if we harmonize economic, ecological and social aspects.



Occupational Safety & Health**GRI 403**

For KUMA it's important that employees feel safe at work. Occupational safety includes all measures and means to protect employees from safety and health hazards. The goal of occupational safety is to create and maintain a safe and people-oriented working environment to prevent workplace accidents and work-related illnesses from occurring. By ensuring an appropriate occupational safety organisation at various levels within the company, we are constantly striving to improve working conditions.

Our long-term goal : zero workplace accidents. A safe workplace can also have a positive impact on employees' motivation and productivity. In KUMA Occupational Safety Committee, current topics are regularly explained.

An externalised company specialized in OHS have monthly site inspections with a focus on safety aspects and risk assessments. The theme is defined for the whole year, training and exercises are provided to all employees, considering different risks. All employees are encouraged to report situations that might potentially cause an accident.

The modernisation of production facilities, made over the course of a few years, has not only improved the health and safety of employees but also minimised physical strain, leading to a more efficient working environment.

The future investment in new technologies planned for 2024-2026 will facilitate the production.

As a result of the new InPlant system, production department processes will be largely automated. Lifting aids also support the handling of the finished products. These measures facilitate the work and minimise physical strain. In addition, the automated production means that customer requests can be processed more quickly, with higher quality.



Working together **GRI 402**



- Our company's culture is team-oriented, focusing on offering our employees a good work environment.
- We maintain an open and transparent dialogue between management and employees. There is an opportunity for everybody to share their point of view in questionnaires and also directly to the CEO. KUMA provides honest feedback on employees proposals, takes improvement measures and encourage innovative ideas.
- In July 2024, the employees choosed their representatives in relation with the Board, which is also a legal matter in Romania; the representatives are involved in decisions and contribute to a better understanding of the section field. New representatives were choosed in April 2026.
- Risk level obtained at company level in 2025: 2.98 /report T81- 01.02.26. No incidents related to OHS have been recorded in the organisation.

Encouraging creative ideas and practical solutions

We create an environment where employees are encouraged to share their ideas and collaborate on finding innovative solutions. Through open communication and teamwork, we ensure every contribution is valued. We appreciate creative ideas, which drive continuous improvement and enhance our collective success. This approach not only boosts efficiency but also fosters a deep sense of shared purpose, allowing us to face challenges as a united team and achieve our objectives.

Diversity, inclusivity & equal opportunities**GRI 405**

- Kuma offers employees equal opportunities. Our Code of Conduct and commitment strive for a non-discriminatory group culture based on our values. We rely on the capacity of the workforce, on its talent regardless of gender, race, ethnic or national origin, marital status, pregnancy, parental status, sexual orientation, gender reassignment, union membership, age, religion or belief, political affiliation or disability.
- We actively promote fairness and inclusivity within our organization, from our hiring processes to our promotion decisions.

Employee well-being**GRI 403**

- For many years, we have been developing our ability to support the physical and mental well-being of all employees through information on "how to live well"; also, annual health checks are provided for every employee, as under current legislation, having a contract with a medical center and a dedicated doctor.
- In 2019, First Aid Training was introduced for some of Kuma's employees and it is performed by MEDIURG - Medical Center. A new training course took place in January 27/ 2026 for 9 employees covering all production sections & office.

Ethical Conduct and Integrity**GRI 205**

- We uphold the highest ethical standards, and we expect every team member to demonstrate honesty, accountability, and transparency in all their actions.
- We protect the whistleblowers-people who report violations against statutory or internal regulations. In order to protect these individuals , KUMA implemented a system with an internal reporting way.
- Our dedication to integrity and ethical behavior extends beyond our internal operations. It's a promise to our clients and partners that they can rely on us to act with the utmost integrity in every interaction. By upholding these principles, we not only strengthen our own corporate culture but also help build a broader culture of integrity in the industry. This commitment is what sets us apart and solidifies our reputation as a company that can be trusted, respected and relied upon.





Education & Training **GRI 404**

- Aiming at the permanent development of our employees, KUMA offers opportunities to increase competences, skills development and learning. This is becoming part of a balanced-rewarding lifestyle. In addition to individual learning requirements-technical, methodological, we promote the transfer of learned content in practice. For example, all the rules applied in sorting the waste at KUMA-they should be aware also at their homes to do the same: good practice should become a habit.
- Our product development process offers new perspectives to our employees-promoting high complexity projects/design in this way we are urging employees to come up with solutions and overcome their limits. This is a stimulating work environment. Regardless of the employees' hierarchical position, „listening process”remains an essential aspect of communication, regardless of the level of experience we have.

At KUMA we learn from each other.

- Continuous learning –the only way we contribute to the company success.
- Modern and sustainable management is vital to positive team development and the success of our company

Communication with our employees during 2025:

- No.of operative meetings with section leaders and quality controllers-daily: **226**
- No.of Informations to the workers-different thematics: **9**
- No.of Technical Information regarding nonconformities/IMS/BES: **12**
- 1 interview with 90% of employees held by executive director about sustainability and suggestions for a better environment at KUMA RO.

In 2025 KUMA employees benefited from competent growth trainings at KUMA RO.



- 8 of them from Packaging section were trained for their specific attributes
- All employees were trained how to reduce the water consume both drinking and industrial water .
- 6 employees from casting section were trained how to reduce the acetone consume, reported per kg cast
- All employees learned about composite materials
- All employees learned that respect and collaboration are gender-neutral. Everyone has an important role to play.

Training Programme in Denmark for 2024-2025

It was decided by the Board-that a number of 36 employees (3 employees monthly) to attend competence trainings and to learn the “Nordic living style” in Denmark, at KUMA A/S. Thus we continue a Programme started in 1999 and lasted until 2008 with very good results for our employees state of mind. The Board approved to continue this programme in 2025 for 24 employees.

Transparency & Communication**GRI 404**

- As part of the new topic WE ANSWER YOUR QUESTIONS & SUGGESTIONS, employees can communicate directly with KUMA Management Team. Employees can submit suggestions/questions to the managing directors anonymously. Employees' suggestions/questions are welcome and will contribute to a constructive dialogue and more transparency.
- Another campaign that started in Sept.2024 aims to promote the sustainable mindset in employees.
- The 17 Sustainable Development Goals of the UN are presented 'live' in production to all employees by Executive Director Camelia Olesen, and afterwards, the information is sent via the WhatsApp group. This is to highlight these global objectives as well as general culture but also to explain the measures KUMA takes in order to contribute to these goals. This information also includes sustainability news and best practices in day-to-day life. Not only at KUMA, but also outside the company- it's part of our goal to teach our employees „to live beautifully.”
- In dialogue with stakeholders, transparent communication is important to KUMA, whether with our employees, customers, media, or citizens' associations. KUMA proposes different dialogue formats to address the needs of each part.



2 PORTFOLIO & VALUE CREATION

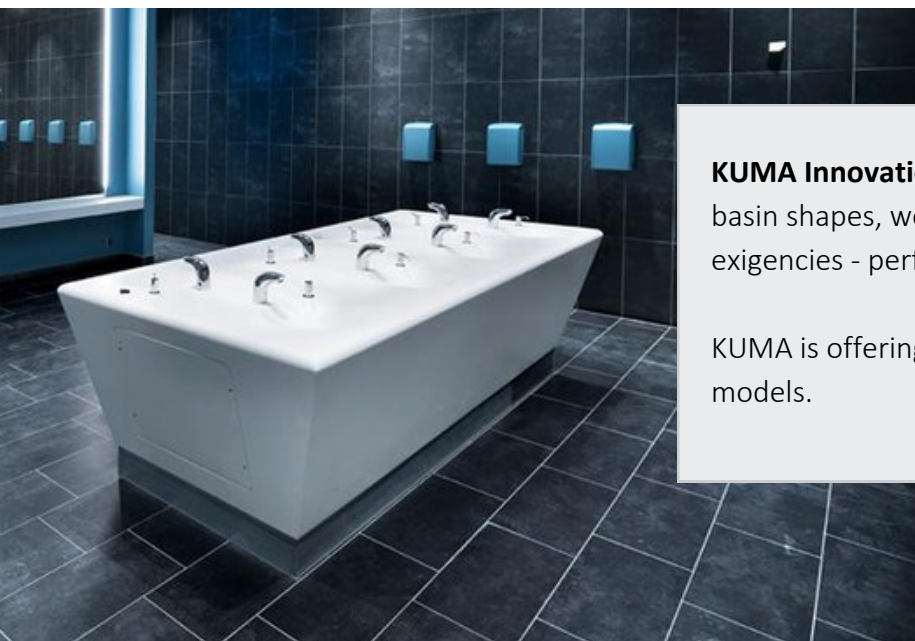
Product Development & Innovation GRI 2

In order to fulfill customer requests and maintain KUMA's position as a top supplier for high quality bathroom concepts, we are continually developing our products. KUMA product range includes:

- standard products
- special & custom made solutions
- KUMA innovation - special developed concepts

There is almost no limit to the variety of designs that KUMA concepts can offer - thanks to the flexible washbasin sizes, various colours & designs, variable number of basins & configurations.

KUMA has the production capacity and flexibility to fulfil any request - from standard, economic washbasins, to special products that offer multiple choices in respect of shape, dimensions & colours, to the CUSTOM-MADE range that includes solutions with a high degree of personalisation. The custom-made solution allows the customer to fully decide the dimensions of the basin and the dimensions and shape of the countertop.



KUMA Innovation – In case your option is not for KUMA portfolio basin shapes, we can create your own shape according to your exigencies - perfect for your requests.

KUMA is offering you this choice anytime to develop together new models.

KUMA's journey

In 1988 KUMA A/S
Denmark was
established.

In 1999 KUMA A/S
started the production in
Romania and established
KUMA RO.

In 2002 KUMA RO developed
the washbasins concepts for
projects.

From 2005 to 2022
KUMA RO has sold more than
20% of the total basins
produced to projects:
hospitals, airports, office
buildings, hotels.
In 2005 we obtained
ISO 9001 Certification.

Since 2006 KUMA RO carries
out its activity in
a new greenfield investment.

In 2010 KUMA RO invested
in a nearby industrial building
for storage purposes.

In 2010 KUMA was audited
acc. EN14688

In 2019 the production
facilities were modernized.

In 2020 KUMA obtained
ISO 14001 Certification.

in 2022 KUMA RO invested in
a photovoltaic central.

Today's workforce is much
bigger than in 1999 (from 7
workers up to 100)

Since 2023 KUMA RO
can show to customers
& third parties
ISO integrated certification
(ISO 9001/14001/45001)
and BES6001 certificate for
responsible sourcing - valid
until May 2026

Average satisfaction of
KUMA RO customers
surveyed in 2025 is 95%.

*Customer average
satisfaction for 2024 was
91%

GRI 2

Sustainable products contribute to a sustainable transformation and this is an important part of KUMA strategy. We are constantly working on the further development of our products.

The following SDGs play an important role in our product strategy:

SDG 1

“End poverty in all its forms everywhere”

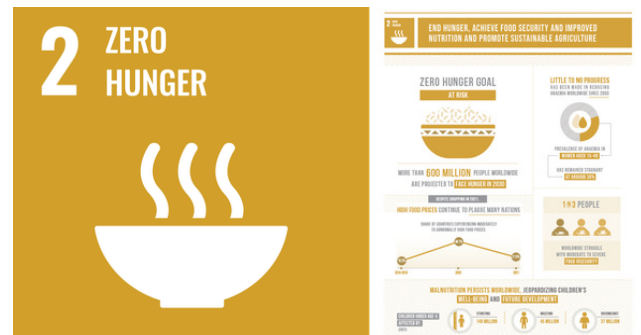
Romania is an EU country with a clear legislation about social protection and a minimum monthly income to avoid poverty. KUMA offers very decent salaries to employees, including a benefit card for food, monthly.



SDG 2

“Zero hunger”

At KUMA, we also embrace sustainability by providing employees with a monthly food card, encouraging healthy nutrition, and minimizing food waste. These actions reflect our ongoing commitment to well-being and responsible practices.



SDG 3

“Ensure healthy lives and promote well-being for all at all ages.”

Thanks to our expertise when it comes to the responsible handling of chemicals, our own business activities focus on ensuring maximum safety and protection of people and the environment. Yearly KUMA is organising trainings in this matter.



2 PORTFOLIO & VALUE CREATION

Product Strategy

GRI 2

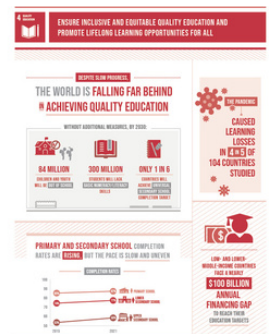
Sustainable products contribute to a sustainable transformation and this is an important part of KUMA strategy. We are constantly working on the further development of our products.

The following SDGs play an important role in our product strategy:

SDG 4

“Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.”

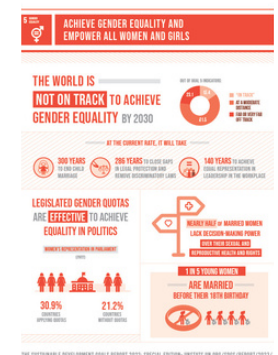
KUMA has been organizing information and specializations for over 20 years - so that our employees can constantly have new knowledge and know what world we live in.



SDG 5

“Achieve gender equality and empower all women and girls.”

Gender equality is a fundamental human right. Eliminating all forms of violence against women and girls – the world’s largest targeted effort is to end all forms of violence against women and girls. At KUMA, the % of women engaged represents 33% from the total no.of employees and together embrace healthy, respectful relationships.



SDG 6

“Ensure access to water and sanitation for all.”

Through the targeted use of readily biodegradable raw materials and environmentally friendly detergents and cleaning agents, we contribute to protecting water ecosystems from unnecessary pollution.



Product Strategy

GRI 2

Sustainable products contribute to a sustainable transformation and this is an important part of KUMA strategy. We are constantly working on the further development of our products.

The following SDGs play an important role in our product strategy:

SDG 7

“Ensure access to affordable, reliable, sustainable and modern energy.”

A well-established energy system supports our businesses.

„The world continues to advance towards sustainable energy targets – but not fast enough“. KUMA maintains and protect eco- systems and commit to sourcing 100% of operational electricity consume from renewable sources.

How:

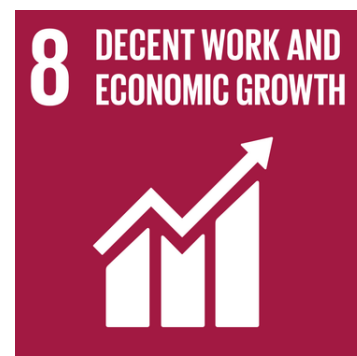
- KUMA signed in August 2024 contracts type PPA (Power Purchase Agreement) in order to have 100% electric energy from renewable sources
- KUMA installed in Oct.2022 photovoltaic central for 0.2MWh and is having in the developing plan 2024-2026 to implement other plant for 0.2MWh



SDG 8

“Promote inclusive and sustainable economic growth, employment and decent work for all”

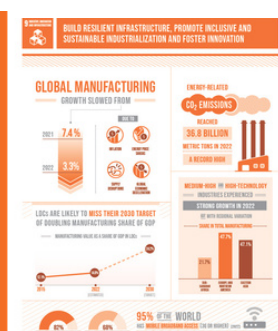
From the moment of order placement to delivery, we support our customers as an expert partner. Through consultation, excellent service, and a wide range of products, we ensure efficient business processes and fulfil our role as a stable business partner. We support economic development along the value chain.



SDG 9

“Kuma contributes to promoting sustainable innovation for resilient buildings.”

We provide innovative solutions, custom made for our customers and we are aware of the various sustainability requirements in our industry. Developing new sustainable products, with reduced Co2e footprint contributes to industrial efficiency and supports environmentally responsible practices.



2 PORTFOLIO & VALUE CREATION

Product Strategy

GRI 2

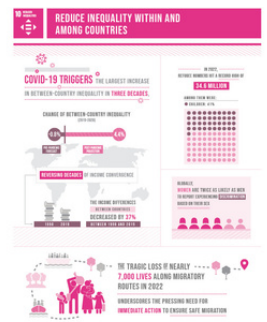
Sustainable products contribute to a sustainable transformation and this is an important part of KUMA strategy. We are constantly working on the further development of our products.

SDG 10

“Reduce inequality within and among countries.”

Why do we need to reduce inequalities?

„Inequalities based on income, sex, age, disability, sexual orientation, race, class, ethnicity, religion and opportunity continue to persist across the world. Inequality threatens long-term social and economic development, harms poverty reduction and destroys people’s sense of fulfillment and self-worth.” At KUMA , we ensure equal opportunities for all employees and have no inequalities of income between men and women. At KUMA’s Management Team women and men are equally represented.



SDG 11

“Make cities inclusive, safe, resilient and sustainable.”

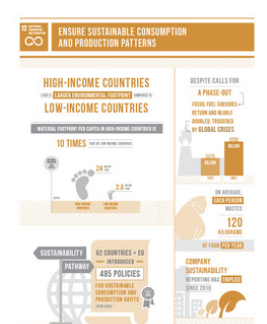
By choosing to act sustainably KUMA is proving to the small village where is situated, that its a partner for the community, creating shared prosperity and social stability (having 90% employees from 10 km neighbourhood, paying taxes to local) and without harming the environment. The better the conditions we create in our community, the greater is the effect on life quality.



SDG 12

“Ensure sustainable consumption and production patterns.”

Our focus is on resource efficiency and minimising waste in order to promote sustainable consumption and production. KUMA re-uses part of the composite waste in the production flow.



Product Strategy

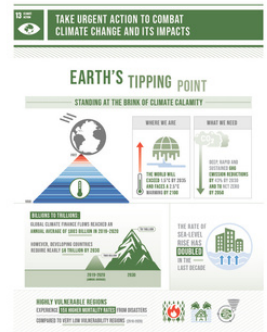
GRI 2

Sustainable products contribute to a sustainable transformation and this is an important part of KUMA strategy. We are constantly working on the further development of our products.

SDG 13

“Take urgent action to combat climate change and its impacts”

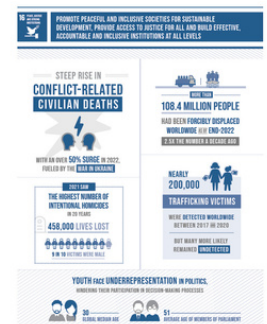
Our focus is on VOC's, emission - paying attention on using in production chemicals with low styrene %, to combat climate change. Yearly, based on legislation KUMA measures indoor and outdoor pollutants, included VOC's emissions. This is part of KUMA Pollutants Balance provided to Authorities every year.



SDG 16

“Promote just, peaceful and inclusive societies”

„Communities need to work together to find lasting solutions to conflict and insecurity. Strengthening the rule of law and promoting human rights is key to this process”. KUMA presents to employees information about inequities that happened at our Border. Through direct discussions with the employees, the executive Director Camelia Olesen explains one of the advantages of democracies: that, over time, they do not go to war with each other, ensuring peace, well-being and protection . If we have the slightest doubt about the value of democracy, we need only listen to the Ukrainians who have been fighting and dying for 4 years to defend their right to choose their own leaders. If we stop campaigning for democracy, we abandon it. Unfortunately, that is what some „democracies” are doing now.

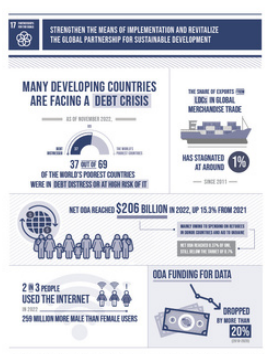


SDG 17

“Revitalize the global partnership for sustainable development”

„The Sustainable Development Goals can only be realized with a strong commitment to global partnership and cooperation to ensure no one is left behind in our journey to development”.

In KUMA's opinion, small steps coming from SME's, a fair co-operation , a win-win cooperation between companies can lead to a sustainable development. KUMA disagrees to sign contracts which are simple „dictates” between a big company and a medium one. KUMA promotes fair chances, fair contractual points among partners. It's a huge fight, but we will succeed.



2 PORTFOLIO & VALUE CREATION

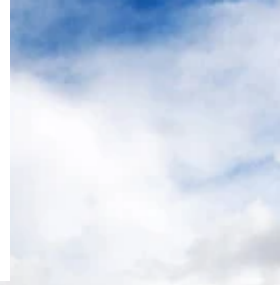
Production

GRI 2

Every year KUMA monitors the COV emissions outside and inside the company, in order to fulfill the legal requirements.

-The raw materials are chosen with attention on styrene content-because the goal is to increase production with lower styrene emissions in the atmosphere.

- KUMA supplied degreasing - cleaning products - styrene free. The goal is to reduce styrene emissions in order to limit emissions during product manufacturing and processing to a minimum, to protect both people and the environment. Together with our suppliers we are paying attention to the latest product innovations-environmentally-friendly, which are compliant with the EU Ecolabel.



Modernisation of production

KUMA started production in 1999/August in a rented space and since 2006 carries out its activity in the new greenfield investment (2 mil.EUR-own resources) - 2500 sqm.

In 2010-KUMA bought an industrial building in the neighbourhood for storage purposes -850 sqm.

Another modernization of production facilities – new lines for washbasins and new storage (800 sqm)- were realized in 2019-with an investment of 1 mil.EUR- own resources. In 2022 KUMA RO invested in a photovoltaic central-0,2MWh- which provides 25% of the amount of electricity needed for production.

Budget investment 2024-2026: approx. 1.5 mil.EUR for modernising the fabrication lines.

The Smart Way

GRI 2

Composite washbasins minimize environmental impact while maximizing longevity, offering a sustainable solution for eco-conscious consumers by reducing waste and minimizing environmental impact.

Composite washbasins offer a compelling alternative with their superior durability, versatility, ease of maintenance, environmental sustainability, and ease of installation. Depending on individual preferences and requirements, composite washbasins may indeed be considered better suited for certain applications or design aesthetics.

In the dynamic landscape of bathroom design, composite washbasins emerge as a modern marvel, combining elegance, durability, and sustainability in equal measure. With their unmatched versatility, resilience, and aesthetic appeal, composite washbasins redefine the boundaries of possibility, offering a compelling alternative to traditional ceramic options. Embrace the future of bathroom design with KUMA composite washbasins and elevate your space to new heights of sophistication and style.

High quality, reliable and long-lasting products

KUMA washbasins and countertops are high quality, reliable and long-lasting products, that represents cost-savings on long run and at the same time care for the environment.

Durability: Composite washbasins are often more durable than ceramic ones.

Composed of a mixture of materials such as resins, polymers, and natural minerals, composite washbasins are inherently resistant to chipping, scratching, and impact damage. This durability ensures that composite washbasins maintain their appearance over time, making them ideal for high-traffic areas or households with active lifestyles. KUMA is offering for the composite washbasins-for all 7 material ranges Performance Declaration (DOP) acc.En14688-A1-2018- certified by a third party.



Ease of Maintenance:

Composite washbasins are generally easier to clean and maintain compared to ceramic ones. The non-porous nature of composite materials makes them resistant to stains and buildup, requiring minimal effort to keep them looking like new. Additionally, composite washbasins are less prone to discoloration or fading over time, ensuring long-lasting beauty with minimal upkeep.

2 PORTFOLIO & VALUE CREATION

Repairable and repolishing surfaces

KUMA products' surfaces can be repaired and repolished to look like new after many years of use, prolonging the product's life time and thus protecting the environment.



Natural materials - up to 80% content of crushed marble, granite, quartz



KUMA washbasins contain up to 80% natural materials of the highest quality, sourced locally, all materials have quality and conformity certificates.

Reusable materials - waste will be recycled and incorporated in new products

Composite waste will be recycled and used for casting new products such as: brackets for projects, flower pots, display for color samples.



Reusable materials - composite waste is recycled and re-introduced in production flow as additional raw material

We use a crusher to process the composite waste, allowing us to reuse it into our production flow.



Reduction of quantity of chemical products (auxiliar) - recycling and re-using



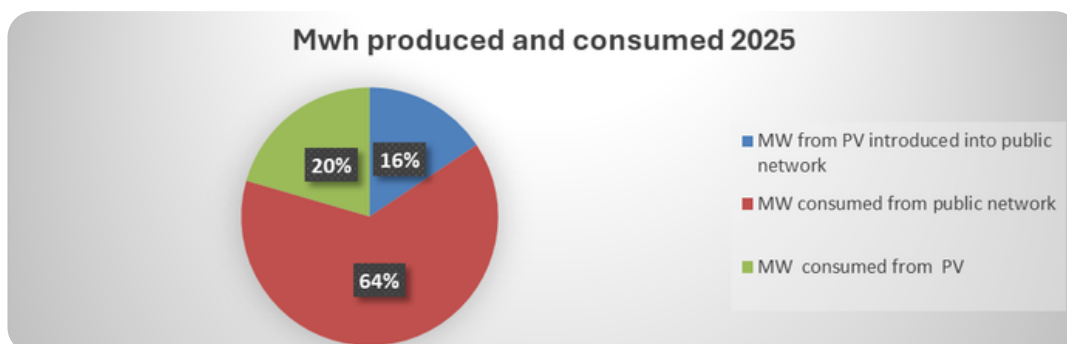
By installing recycling units for the cleaning agents used in production process, the consumption is reduced with 50%.

Our company operates in the composite industry and our focus is on building a sustainable circular economy. KUMA follows the life cycle of its products and – starting from the acquisition of raw materials to the processing of the products – KUMA pays attention to manufacture them with low emissions. In order to achieve this goal, we rely on innovative solutions from our selected suppliers.

Climate Responsibility **GRI 302**

• Installing the photovoltaic panels

Our company uses solar energy for 25% of the amount of electricity needed for production. KUMA invested in a self-consumption photovoltaic power plant, with a power of 0.2 MWh, becoming a prosumer from Oct.22; it is a first phase by installing 400 photovoltaic modules on an area of 1200 sqm. Future investments in this area will bring us to the goal in the next 4 years that solar energy will represent 50% of the needed energy.



• Co2 emissions

GRI 305

**KUMA – Environmental Product Declaration (EPD) Summary**

EPD Certification – find the certificates on
www.kumaromania.ro
 category About Us/Certifications
<https://www.kumaromania.com/certifications/>



KUMA has obtained an independently verified Environmental Product Declaration (EPD) in accordance with EN 15804, the leading European standard for assessing the environmental performance of construction products through Life Cycle Assessment (LCA).

An EPD provides transparent, science-based data on a product's environmental impact across its life cycle — from raw material extraction and manufacturing to end-of-life recovery and recycling.

For KUMA composite washbasins, the certified A1–A3 (cradle-to-gate) carbon footprint is 1.53 kg CO₂e per kg of product, covering raw materials, upstream transport and manufacturing. This places KUMA significantly below the estimated European average for mineral composite washbasins (approximately 1.8–2.4 kg CO₂e/kg), positioning the product among the better-performing solutions in its category, with an estimated carbon footprint around 25–30% lower than the European market average.

Beyond carbon performance, the EPD also confirms:

Zero environmental impact during the use phase (B modules)

Low water consumption in production

Integration of secondary / recycled materials

End-of-life recycling and resource recovery benefits (Module D)

Overall, KUMA's EPD confirms a strong environmental profile, making it a competitive specification choice for sustainable residential, hospitality and green-certified building projects.

**KUMA determines the product carbon footprint for all cast products**

KUMA offers data on the product carbon footprint to its customers and is public on [KUMA site- certifications section](http://www.kumaromania.com/certifications/).

The carbon footprint makes transparent the emissions caused by products during their life cycle. This data gives important clues about reducing or preventing the impact of greenhouse gas emissions in the value chain. When it comes to making purchasing decisions, ecological aspects are becoming increasingly relevant for our customers, especially for those in Northern Europe.

Our colleagues from the same industry mentioned that:

„A standardised definition of sustainability has not yet been established at product level in Composites Industry. That is why we want to create a common understanding, factoring in internal and external perspectives”.

Environmental Responsibility

GRI 306

GRI 303

GRI 301

KUMA identifies, records and evaluates the relevant main environmental aspects and the impact. COV emissions, composite waste and energy consume were identified as the three most important environmental aspects at our site. KUMA implements actions to:

- **reduce waste**
- **save energy**
- **reduce its CO2e footprint**

[Click on this link to see KUMA POLICY to reduce & monitor the GHG Intensity, Raw Materials & Water Consume, part of KUMA Policy 2024-2026](#)

• Solutions for sustainable waste management

During the external environmental audit (2025) performed in accordance with ISO 14001, it was noted that KUMA reports correctly all types of waste per categories and shows how much of the waste was recycled and how much was removed. 2025 represented a real "revolution" at KUMA in terms of reducing waste: 50% less industrial waste

The goals:

- Increase the percentage of waste recovered to 30% by 2026 (result 2025 – 52%)
- Reduce by 5% the amount of composite waste reported to the mass of raw materials (result 2025 – 9.25%)

Analyzing the results recorded, we note that both objectives have been achieved and exceeded since the end of 2025. Taking into account the current results, business dynamics, ongoing investments, as well as the degree of ecological education of Kuma Romania employees, this year we will focus our attention on: maintaining the composite waste index at up to 12% (tons of composite waste/ton of raw material used).

Vision 2024-2026 – min 30% recovery through recycling or energy recovery of industrial waste

The first option is to prevent waste production by choosing the best technologies from the design phase.

If waste avoidance is not always possible, then the amount of waste generated should be minimized through reuse, recycling and energy recovery. Thus, the selective collection of waste for recovery helps to reduce the amount of waste that is disposed of through landfill.

The waste disposal stage should only be applied after all other means have been used to the maximum, in a responsible way, so as not to produce negative effects on the environment.

The quantities of waste generated are centralized in the waste management record, which is filled in monthly, in accordance with latest legislation on waste management record and for the approval of the list of waste, including hazardous waste. The waste management report is submitted monthly to the Prahova Environmental Protection Agency.

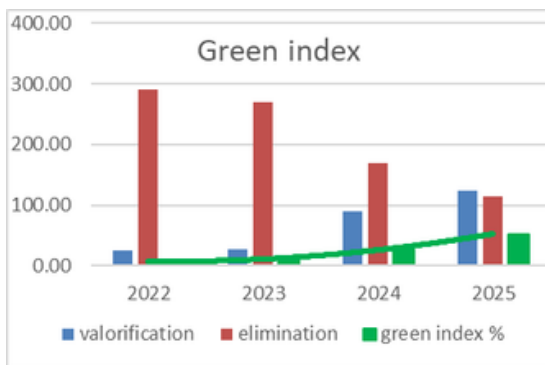
Legal Frame: Wastes Traceability is recorded at the generator through the waste management record according to Annex 1 of HG856/2002. The waste management record is drawn up for each type of waste, is submitted annually to the environmental agency and is kept for at least 3 years (L211/2011, art.49).

Vision 2024-2026 - approx. 30% recovery through recycling or energy recovery of industrial waste

To achieve this goal, we will:

- 5% reduction of composite waste in relation to the mass of raw materials by using new technologies.
- We encourage the return of resin IBCs
- We will continue to cast brackets with waste material; in 2024 KUMA cast with 17% more brackets than in 2023.
- Renegotiate contracts with waste collection service providers so that at least 20% of industrial waste to be recovered.
- It is estimated that 5 tonnes of composite waste will be reintroduced into the stream, which will lead to a decrease in the composite waste index (tonne waste/tonne raw material) in the next 2 years.

Comparison table 2022-2025



solution	2022	2023	2024	2025
valorification	24.50	27.80	90.41	124.48
elimination	291.70	270.00	169.23	113.83
green index %	7.75	9.33	27.41	52.00

Specific measures to prevent and/or reduce the quantities of waste resulting from own activity can be achieved by implementing policies and practices such as:

1. Reusable and recycling packaging solutions

- Reuse of the pallets, use of recycled cardboard (protection).
- KUMA started using recycled cardboard packaging for washbasin boxes.
- Reducing weight/reducing materials used for packaging, optimizing the way we stack washbasins on pallets to take up less space during transportation as well as reduced weight of the washbasins by design using “smart” moulds, all contribute to decreasing the carbon emission during distribution.
- The height of the boxes has been reduced resulting a material saving of approximately 12% and increasing the number of washbasins/boxes per pallet.
- The washbasin/tops protection elements inside the boxes, which were made of polystyrene, were replaced in March 2022 with cardboard collars placed around the washbasin.

2. Efficient paper/cardboard management:

- Avoiding waste generation and reducing paper use:
- Print only if absolutely necessary;
- Double-sided printing;
- Font shuffling, resulting in fewer printed pages;
- Reuse paper as drafts.
- Optimal placement in offices and use of containers for selective collection of paper/paper waste.
- Informing employees about the types of paper/cardboard that can be recycled.
- Reuse cardboard boxes in which paper used for documents is packed.
- Selective delivery of paper and cardboard waste to authorized recycling companies.



3. Efficient management of plastic/paper/cardboard/metal/wood packaging:

- Reduce the amount of plastic waste by reducing the number of single-use cups from water dispensers. Employees are encouraged to use glass cups/ceramic mugs.
- Optimal placement and use of containers for selective collection of packaging waste generated on site.
- Purchase of unpackaged products or products without excessive packaging.
- Reuse of wood/metal/plastic packaging used for transporting products sold and left on site after unpacking.

4. Reduce the amount of contaminated packaging:

- Purchase liquid products in large volume containers to avoid producing packaging waste that contains residues or is contaminated with hazardous substances.
- Follow working procedures to avoid damage to hazardous product packaging.
- Drawing up a list of hazardous/non-hazardous waste;
- Risk assessment of hazardous waste management.

5. Improving inventory control:

- Maintain clear evidence of shelf life by product category.
- Purchase hazardous chemicals only on order and in minimum quantities to avoid stockpiling and expiry.
- Distribution of chemicals with limited shelf-life from existing, older stock before distribution of new stock.
- Restrictions on the purchase of some products that are over packaged.
- Choosing suppliers who sell "green" products, as far as technically possible.
- Usage of the extra materials form bucket for casting brackets.

6. Efficient waste management of electrical and electronic equipment, fluorescent tubes, batteries/accumulators:

- Extending the lifetime of electrical and electronic equipment;
- Encouraging reuse and/or repair of defective products or their components;
- Economical use of artificial lighting;
- Handing in discarded electrical and electronic equipment to authorized economic operators in recycling;
- Replacing fluorescent tubes with long-life LED-based luminaires;
- The use of rechargeable batteries instead of batteries.

7. Employee training on:

- The importance of preventing waste generation and the obligation to reuse products and separate waste collection;
- Raising awareness and increasing attention to the need to collate documents before printing in order to reduce misprints;
- Use of the database and other materials in electronic format as well as electronic correspondence (invoices, addresses, contracts, works) and saving them in electronic format.

8. Organisation:

- Selective collection of compostable waste
- Awareness and increased attention to pouring/finishing of sinks to reduce the addition of pouring and reduce the amount of waste generated;

9. Recirculation system for the waste water for production cleaning process

Recirculation system for the waste water for production cleaning it's an example of circular economy waste water which is described in detail in this sustainability report under "Climate & Resources"; measures are underway to reduce risks and hazards during product use.

Due to our implemented reusable water system in production we managed in 2025 to recover and reuse >80% from the total water required - saving 1773 cubic meters of fresh water.

For administrative use (garden) - we collect the rain water in an IBC container, being able to water the garden without using the network.



GRI 2 *The pillars of KUMA success are product quality, competitiveness, innovation, occupational safety, environmental protection and sustainability.*

Sustainable solutions

In our strategic planning efforts, we are committed to the ongoing and persistent enhancement of our presence in our existing market regions. We firmly believe that, in the long run, only those companies that have developed sustainable solutions to address contemporary challenges will maintain their competitiveness. This necessitates the integration of sustainability into our corporate strategy and day-to-day activities. This integration is the sole means by which sustainability objectives, as initiated at KUMA, can be harmonized with both cost-efficiency and an exploration of new products and market opportunities.

Dynamic adaptation

We demonstrate innovative, rapid, and adaptable responses to the needs of our customers, evolving market conditions, and environmental challenges.

Employee Growth Focus

The core of our HR policy centers on the ongoing growth of all employees, emphasizing individual learning needs and holistic team development.

Persistent Stakeholder Communication

We are dedicated to maintaining an ongoing and transparent conversation with our stakeholders. The organization has determined the relevant stakeholders for the IMS, including the workers, the relevant requirements of the workers and other interested parties, which of the needs and expectations (requirements of the interested parties) are compliance obligations, are or could become legal requirements and other requirements. In addition to workers, the relevant stakeholders for IMS are: customers, legal and regulatory authorities, suppliers, contractors and subcontractors, partners, competition, the local community, and the general public, occupational health and safety organizations, shareholders.



GRI 2

Supplier relationship

One of the clear requirements of ISO 9001:2015 relates to the evaluation, selection and monitoring of suppliers. The use of valuable suppliers is one of the key elements for the long-term success of the organisation in terms of the quality of products, flexibility and services provided to the customer, as well as for reducing the organisation's costs and therefore increasing profits.

What we are looking for:



- KUMA aimed to shorten the time needed for supply by choosing suppliers in close proximity. Real performance was by choosing suppliers that do not experience major deviations from deadlines/ quality/ price.
- Reduced transport costs - KUMA chooses suppliers in close proximity for reduced transport costs and reduced pollution - carbon footprint.
- Suppliers from countries OECD members - „To have a sustainable prosperous world, we need to make it more secure”.
- A Code of Conduct for suppliers was implemented at January 2024; the suppliers indicators follow the lines from the Code.

Customer relationship

Every year we evaluate the satisfaction of our customers as part of our continuous process of improving the quality of our products and services, as well as a component of KUMA integrated management system.

Average satisfaction of KUMA customers in 2025 is 95%, compared to 2024 (91%).



What factors impact this percentage:

- The high quality of the products and design, as well as the increasing appreciation of the quality-price ratio, indicate a better perception of the value offered by KUMA products and a growing appreciation of the balance between quality, design and price.
- The result is all the more relevant in the context of general cost increases in the market, confirming that KUMA products continue to be perceived as a justified and competitive investment.
- The quality of communication and the relationship with the staff, the response time and collaboration, as well as the process of resolving any potential issues - these categories achieved average scores of approximately 4.9/5 and a satisfaction level of 98%, reflecting the team's professionalism and clients' trust in working with KUMA.
- Importance of KUMA products being certified as sustainable or responsibly produced remains at a high level, whilst KUMA products are very appreciated as durable solution.

GRI 413

Relationship with the community

We work with local communities to help prevent or reduce risks and direct or indirect impacts resulting from our activities.

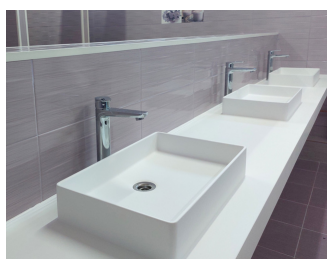
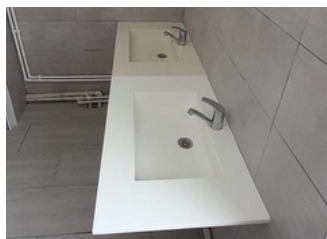
To ensure a transparent process of community relations, we comply with European legislation on the environment, occupational health, pay taxes to the local budget and hire employees from the local community.

Social, environmental and cultural engagement

It is important to promote education and social issues, in order to positively influence sustainable development in our region.

LIST of
SUPPORTING
ASSOCIATIONS/
Jan.2025

No.	Association	Year 2021	Year 2022	Year 2023	Year 2024	Year 2025	Type of support
1	New Odyssey	YES	YES	YES		YES	Money transfear
2	Mayorhouse -Schools Breaza/Banesti (KUMA neighbour towns)			YES	YES		KUMA products
3	Hospitals (KUMA neighbour towns)				YES	YES	KUMA products
4	Association Bookland	YES		YES		NO	KUMA products



GRI content INDEX

Statement of use	KUMA reports for the period 01.01.2025 - 31.12.2025 with reference to GRI Standards		
GRI 1 used	GRI 1: Foundation		
TOPICS	GRI STANDARD	PAGE	SECTIONS IN KUMA REPORT
PEOPLE & VALUES	GRI 403: OCCUPATIONAL HEALTH AND SAFETY	PG. 9	Occupational health & safety
		PG. 11	Employee well-being
	GRI 402: LABOR/MANAGEMENT RELATIONS	PG. 10	Working together
	GRI 405: DIVERSITY AND EQUAL OPPORTUNITY	PG. 11	Diversity, inclusivity & equal opportunities
	GRI 205: ANTI-CORRUPTION	PG. 11	Ethical conduct and integrity
	GRI 404: TRAINING AND EDUCATION	PG. 12	Education & Training
		PG. 13	Transparency & Communication
PORTFOLIO & VALUE CREATION	GRI 2: GENERAL DISCLOSURES	PG. 14	Product development & innovation,
		PG. 15	KUMA's Journey
		PG. 16-20	Product strategy acc. SDG targets
		PG. 21-23	Production -The Smart Way

CLIMATE & RESOURCES	GRI 302: ENERGY	PG. 24	Climate responsibility
	GRI 305: EMISSIONS	PG. 25	Co2 Emissions
	GRI 306: EFFLUENTS AND WASTE GRI 303: WATER AND EFFLUENTS GRI 301: MATERIALS	PG. 26-29	Environmental responsibility – Efficient Waste Management Programme

STRATEGY & GROWTH	GRI 2: GENERAL DISCLOSURES	PG. 30-31	Employee growth focus Stakeholder communication Supplier & customer relationship
SOCIETY & COMMITMENT	GRI 413: LOCAL COMMUNITIES	PG. 32	Relationship with the community

KUMA®

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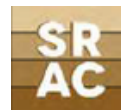
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KUMA® - Nordic Design, Unique Certified Concepts



CE

CE CONFORMITY CERTIFICATE
FOR WASHBASINS: EN 14688-A1:2018

ISO 9001:2015 | ISO 14001:2015 | ISO 45001:2018 | EPD